

Aldgate Estate Residents' Association

Subject: suspension of committee member Roger Jones

03/01/22

Dear Committee members,

I am writing to urgently request the immediate suspension of Roger Jones based on the following distressing claims:

Use of Offensive Language:

- Mr. Jones has used offensive language, including direct swearing at a fellow member during recent meetings.

Unresolved Incident:

- Despite attempts to address the matter formally by contacting the secretary, who was present at the meeting when the events occurred, there was a lack of remorse or acknowledgment. This has left me feeling deeply uncomfortable and traumatized, as I have never been spoken to in such a manner before.

Exclusion of Secretary Volunteer:

- Mr. Jones has arbitrarily excluded a member from a secretary volunteer position without due process.

Unilateral Assumption of Secretary Roles:

- Inappropriately, Mr. Jones has taken on secretary roles without regard to the existing structure, despite the presence of two duly appointed secretary members.

Inappropriate Use of Authority and Misappropriation of Marxist Terms:

- Roger Jones is retaining positions of authority, such as the admin of most WhatsApp groups. Recently, he denigrated himself from one group, claiming to join back as a "proletarian." This act not only utilizes Marxist terms in a potentially misappropriated manner but also risks alienating committee members by insinuating a hierarchy within the group.

Lack of Notification to Members:

- The secretary, assumedly working in collaboration with Mr. Jones, has failed to notify members earlier about these developments, raising concerns about transparency and due process.

LIST OF BREACHES:

Code of Conduct, Principle 1:

"Aim to reach consensus through discussion and to take collective responsibility for decision-making at meetings."

BREACH: Unilateral decision-making, particularly in the creation of WhatsApp groups like the committee ICT group and the secretary group, deviates from the collaborative decision-making principles outlined in our Constitution and Code of Conduct. Such actions may undermine the inclusive spirit of our committee.

BREACH 2: A secretarial role document was produced without inclusion of other committee members to input and as such an overpowering position was created members have been excluded

Code of conduct, principle 5:

"Not use offensive language (e.g swearing or remarks that are racist, sexist or otherwise discriminatory)":

BREACH 3: Roger Jones swore at a member in a secretarial meeting telling the individual to 'SHUT THE FUCK UP'

Violation of Secretary Roles

- Secretary Roles Document, "Organise publicity materials – leaflets & posters," indicates a clear role for the Secretary, which may have been undertaken without involving the relevant committee members.

Considering the gravity of these allegations, I request that residents be involved as mediators when Mr. Jones is given the chance to explain. This will ensure a fair and unbiased evaluation of the situation by the community members affected.

As the person who has been both sworn at and ousted from a position, the lack of remorse and acknowledgment from the secretary has only intensified my discomfort and feelings of trauma. To uphold the integrity of our association and ensure the well-being of all members, I urgently appeal for the immediate suspension of Roger Jones pending a thorough investigation into these serious allegations.

Sincerely, Hanif , secretary volunteer